



FRAMLINGHAM TOWN COUNCIL CHILD PROTECTION POLICY

We recognise that the welfare of children and young people is paramount and that they have equal rights of protection. We have a duty of care when they are in our charge and will do everything we can to provide a safe and caring environment whilst they attend our activities.

We will:

- Treat all children and young people with respect and celebrate their achievements
- Carefully recruit and select all adults whether paid or voluntary
- Respond to concerns and allegations appropriately
- Adopt the recommendations of the S.A.F.E Pack (Safer Activities for Everyone)

When there are concerns about the welfare of any child/young person all adults in our organisation are expected to share those concerns with the designated Child Protection Officer who is responsible for:

- Monitoring and recording concerns
- Making referrals to social care services without delay
- Liaison with other agencies
- Arranging training for all staff

Confidentiality:

In cases of disclosure of abuse, by children, young people or parents, we are obliged to share the information with the Child Protection Officer who may have to refer our concerns to Social Care Services.

Staff Allegations:

Concerns about the behaviour of adult/s in the organisation will be referred without delay to the Child Protection Officer who will contact Social Care Services or the Police, as appropriate.

We will review this Policy annually.

ADULT'S CODE OF CONDUCT

I WILL:

- **Treat all children and young people with respect and dignity**
- **Ensure that their welfare and safety is paramount at all times**
- **Always act in a professional way and not accept bullying, swearing or other disruptive behaviour**
- **Liase openly with parents and carers**
- **Only use physical contact if absolutely necessary**
- **Avoid being alone with children/young people at all times**
- **Listen to, and act upon, any disclosures/allegations/concerns of child abuse**
- **Make activities fun and enjoyable**

Name of Designated Child Protection Officer:

Mrs Eileen A Coe (Town Clerk)